

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

'BRACERO' REVIVAL?

The big growers haven't given up in their fight to keep the only source of cheap labor in the United States economy — imported Mexican farm workers.

This was reported to the Central Labor Council Monday night by Congressman Jeffery Cohelan (D-Berkeley), who led recent successful efforts to kill the "Bracero" program in the House of Representatives.

Now the corporation farmers have prevailed upon a Senate committee to approve a one year extension to revive the program. The bill approved by the Senate committee has no safeguards to protect American workers, Cohelan said.

PRIVILEGED FEW

The Emergency Committee to Aid Farm Workers has pointed out that only 8 per cent of California's farmers used any Braceros at all in 1962, and most were used by the state's largest growers.

It challenged Albert Tieburg, state director of employment, to reveal the names of the growers who use Braceros, stating that they are hiding their identities behind huge associations to brainwash the public.

The committee includes such well-known persons as Steve Allen, Eugene Burdick, Peter Odegard, Congressman Edward Roybal, Carl Sandburg, Rod Serling and John Steinbeck.

The Rev. John G. Simmons, chairman, charged there "is not a shred of evidence" that big growers cannot afford to hire American Workers.

"And there is incontrovertible evidence that California's under-employed and unemployed seasonal farm workers are available to fill the jobs of Braceros," he added.

POLITICAL LEVER

One result of the present trend is the squeezing out of the small family farmer by corporate giants like Di Giorgio and California Packing Corp.

These corporation farmers are falsely claiming that the end of the Bracero program will mean the end of the small farmer in California. In reality, they are using the cheap labor of Braceros as a wedge to submerge the small farmer.

The number of California farms declined by about 38,000 from 1949 to 1959, while the corporation farmers increased their share of the market and their grip on state economic affairs and politics.

This development has come about to the detriment of working men and women and their families, both in rural areas and in the state's cities.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Cohelan: action on tax bill, rights, test treaty

Safety emphasis is planned, BTC learns

An accelerated safety program by the California Labor Federation was announced at Tuesday night's Building Trades Council meeting.

BTC President Paul Jones, a regional vice-president of the state labor federation, said all affiliated unions are being notified and stressed the importance of safety consciousness by individual unionists.

"It is generally accepted," Jones said, "that 30 per cent of accidents are totally unnecessary if members would only keep their eyes open."

Jones spoke after Al Thoman, Carpenters 36, BTC vice-president, revealed that there had been a second serious on-the-job accident during construction of the new Mormon Temple at Warren Freeway and Lincoln Way.

(Norman Klechner, a member of Millwright's 102, who fell an estimated 40 feet, was reported doing well despite serious injuries at Eden Hospital Wednesday morning. Earlier, a member of Laborer's 304 was killed, Thoman said.)

STATE BTC PROBLEMS

BTC Business Representative J. L. Childers reported that in-

creasing the State BTC defense fund and a possible Building Trades Congress were the main topics at the recent State Building Trades Council Executive Board meeting at Long Beach.

Childers also reported on a meeting on a proposed merger of the Solano and Napa County building trades councils but indicated the plan has been sidetracked because it would not solve problems of the latter organization.

NICHANDROS CASE

In addition, Childers told delegates that a meeting had been held between Builder G. L. Nichandros and union representatives involved from Alameda, Contra Costa and Sacramento counties.

Two court cases are still pending, he said, and the day after the meeting four "District 50 electricians" appeared on a Nichandros job in Contra Costa County.

Childers said the Contra Costa County BTC obtained a court order removing the District 50 workers because its contract with Nichandros was being violated.

SAFETY GOGGLES

Reporting on other matters, Childers urged building tradesmen working at the General Motors plant in Fremont to comply with company regulations on safety goggles.

He said problems involving the Auto Workers, Millwrights and Engineers at the plant had been solved, as had difficulties between the Auto Workers and building tradesmen at the International Harvester plant.

GUZZI DEATH

Delegates adjourned in memory of Dan Guzzi, 58, financial secretary of Hayward Carpenters 1622, who died last Saturday. Guzzi suffered a heart attack several months ago.



CONGRESSMAN COHELAN

Congressman tells CLC of other needs

Congressional approval of "a substantial tax cut and modest tax reforms far short of President Kennedy's proposals" was forecast by Rep. Jeffery Cohelan (D-Berkeley) Monday night.

In a talk before the Central Labor Council, Congressman Cohelan also predicted House passage of a strong civil rights bill. He said chances in the Senate were considered even, depending upon whether an "inevitable" filibuster could be halted and upon developments throughout the nation.

Cohelan said he believes the Senate will approve the nuclear test ban treaty.

He described the treaty as "fraught with great significance and great hope" and said future events may be greater than the immediate results — despite the importance of cutting fallout levels.

POVERTY, DEPRESSED AREAS

One of the greatest problems facing our nation, Cohelan told delegates to the council, is poverty and unemployment "at a time of alleged affluence in our society."

Describing conditions in depressed areas he has visited in upstate New York, New England and West Virginia, Cohelan said the tax cut bill is only one of several tools needed to end these "pockets of poverty."

The Berkeley congressman stressed the need for a public works bill and for revival of the Area Redevelopment Bill, already narrowly defeated in the House. He said improvements are needed in the Manpower Training and Development Act.

Cohelan said he was returning to Washington the next day to help fight an attempt to kill the President's Vocational Education Bill with a civil rights rider.

RAMOS, AWARD WINNER

Other guests at Monday night's Central Labor Council meeting included: Anthony Ramos, former business agent for Millmen's 550 and new executive secretary-treasurer of the State Council of Carpenters, and Richard H. Smith of Oakland, winner of the state council's \$500 scholarship award.

Smith said he planned to study law and enter politics. CLC President Russell Crowell remarked that a major challenge facing those in both unions and government is the fact that millions are still denied even the protection of the \$1.25 minimum wage.

Unionists get bid to midnight picket line at restaurant

A peaceful midnight picketing demonstration is planned tonight (Friday) in front of the Mexicali Rose restaurant, 547 7th St., Oakland.

A big turnout of unionists and their families to show labor support for the Local Joint Board of Culinary Workers and Bartenders was urged by Richard K. Groulx, assistant secretary, Central Labor Council.

In a report to CLC delegates Monday night, Groulx said 395 persons were counted crossing the picket line last Friday.

He estimated eight out of 10 were from union families and said a large number were members of minority groups.

Groulx sadly reported that efforts to secure definite help from Mexican-American organizations had been unavailing so far — despite the labor council's strong fight for civil rights for minorities.

Stressing that cooperation is "a two way street," Groulx said: "If we believe in what we

MORE on page 7

Longaker wins high state post

Daniel N. Longaker of Oakland has been named assistant state labor commissioner, effective Sept. 1.

A delegate to the Central Labor Council from Local 975, American Federation of State, County and Municipal Employees, Longaker is currently deputy labor commissioner in charge of the Oakland District office.

He will succeed D. Donald Glover as No. 2 man in the State Division of Labor Law Enforcement. Glover has accepted a post with the U.S. Department of Labor.

Longaker, a deputy labor commissioner since 1947, is also chairman of the Alameda County Democratic Central Committee.

Martin is Painters DC 16 president

William D. Martin of Martinez Local 741 has been elected new president of District Council of Painters No. 16.

Peter J. Ceremello, Paint Makers 1101, was re-elected vice president.

Others named were: Floyd Davidson, Local 741, warden; Frank Marterne and John Berdolt, Local 560, and Ed Gulbransen, Local 127, trustees, and Sam Caponio, Local 127, and W. C. Rood, Local 560, trustees to Bay Area Painters Trust Funds.

Ben Rasnick, Local 40, was elected executive secretary of the district council in June. The district council includes 11 local unions in the East Bay counties of Alameda, Contra Costa, Napa and Solano.

COPE meeting

Final plans for the Labor Day Picnic will be discussed by the Alameda County AFLCIO Council on Political Education at its regular meeting at 5:30 p.m. Tuesday.

HOW TO BUY

Control of funeral costs sought

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

(Second in a series of articles on the growing complaints about funeral costs and new efforts to solve this problem.)

A typical funeral and burial now costs close to \$1,000, and some authorities put the average cost even higher. In any case, the price tag on death has gone up about twice as much in recent years as the cost of living.

In fact, a funeral now is the third largest expenditure a working family ever makes, says Jessica Mitford, author of a new book, *The American Way of Death*. Only purchase of a house or a car looms larger.

Recently labor unions and consumer co-ops have accelerated their efforts to control funeral costs. Unions have developed three types of plans:

1—Full arrangements by the union itself. For example, District 65 of the Retail, Wholesale & Department Store Union, in New York City, has arrangements with several funeral establishments to provide a simple but dignified funeral service at a full cost of \$1175, including pine casket, chapel, hearse and one limousine. The union also bought several tracts in a cemetery.

The total average cost under the union plan of \$348 still allows the family to have most of the union's death benefit of \$1,000 to \$1,500 for other urgent expenses during the readjustment period.

When families make their own arrangements they run into staggering bills. Average cost of such self-arranged funerals and burials currently is over \$1,200, almost four times the cost under the union plan.

2—Check-up or supervisory activities. Typographical Union No. 5 of Columbus, Ohio, for many years has had a committee to check on prices charged members' families by morticians,

to make sure the death benefit is not wholly consumed or even exceeded so that a deceased member's wife begins widowhood already in debt.

3—Joining with others in a burial co-op. Several such co-ops originally were sponsored by miners after mine disasters caused the unions and their families great hardship even to bury their dead.

The newest and strongest movement is the memorial associations. There are already over 50 such memorial associations and they are multiplying rapidly.

Such associations usually are started by church groups, co-ops, unions or other community groups, but often are extended to include any interested families in the community.

Memorial associations "are not discount houses for the dead," Fred Nora points out in a recently published pamphlet on them. They do advance the idea of simple, dignified, rationally planned funerals. Frequently they are able to recommend mortuaries that will provide simple funerals at reasonable cost. Byron Sher, Stanford University law professor, reports that some also have contracts to provide a simple funeral at a moderate price, usually \$100 to \$300 for the basic expenses. However, the associations and cooperating morticians have drawn attacks from other morticians.

But what the memorial associations emphasize most, says Nora, is "pre-planning." You decide beforehand with your probable survivors whether you want burial, cremation, kind of memorial service, or want to will your body to science, as to a medical school or eye bank.

The associations are growing especially fast in California. The Bay Area Funeral Society of Berkeley already has some 10,000 members. The effectiveness of these associations is demonstrated by the Chicago Memorial Association whose members have been able to reduce their costs to about one-fourth of the average for the area.

You can find what associations are near you by writing to the Continental Association of Funeral and Memorial Societies, sponsored by the Cooperative League of the U.S.A., 53 E. Van Buren St., Chicago.

Tell 'em you saw it in the East Bay Labor Journal!

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



What They Wore... by PHYLLIS JOYCE



Purifier warning by Mrs. Nelson

State Consumer Counsel Helen Nelson urges the public to watch out for health swindles in the promotion of so-called "air purifiers" for preventing or treating respiratory infections.

Air can be purified, but the equipment to do it is far more expensive than the small units commonly sold to consumers. These do not have sufficient capacity for removing dust and pollen which may aggravate allergic conditions, she says, citing a U.S. Food and Drug Administration report.

No air purifier, says FDA, can truthfully be promoted for treating viral or bacterial diseases such as colds, influenza, pneumonia, etc.

One-sixth of US unionists women

One out of every six union members is a woman, according to the U.S. Labor Department's new Handbook on Women Workers.

Women are in 136 out of 184 unions listed in the Labor Department's survey. The bulk are in the needle trades, electrical goods manufacturing, service industries, communications, retail trade and textile mills.

In nine unions, women made up at least 70 per cent of the membership. The union with the most women is the International Ladies' Garment Workers Union, followed by the Amalgamated Clothing Workers, International Brotherhood of Electrical Workers, Hotel and Restaurant Employees and Retail Clerks.

Demand the Union Label!

New "MO"

NICK DITTO, Organ-Piano Music
Fireplace Lounge • Dancing
DRINKS AT SENSIBLE PRICES
3101 E. 14th STREET
HAL BRUTON, Prop.

Most gasoline is same: Roosevelt

It pays to be skeptical of advertising claims that particular major brands of gasoline provide more power and mileage," Congressman James Roosevelt (D-Calif.) said in a statement summing up some findings by a House Small Business subcommittee which he heads.

Among evidence studied by the subcommittee, Roosevelt pointed out, were transcripts of recent hearings before the Federal Trade Commission.

These transcripts, the congressman charged, showed that the major oil companies are "defrauding the consumer" by their gasoline ads. He declared that despite fancy claims made for this or that brand, most gasoline—whether branded or unbranded, is the same, often coming from the same tank or pipeline.

Roosevelt said his subcommittee will ask the FTC and the Justice Department to look into this situation further, and to "take such actions as may be necessary to stop deception of the public."—Labor.

Defrosting aid

A corrugated cardboard carton is all the equipment you need to prevent a damaging rise in the temperature of frozen food removed from the freezing compartment during defrosting—provided defrosting takes less than half an hour.

U.S. Department of Agriculture tests show that the temperature of frozen foods placed in covered cardboard cartons rose an average of only 3.5 degrees F. while the cold-storage area was being defrosted.

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To the Ladies: FROM the EDITOR

NOW IT'S OFFICIAL. A new Federal law signed by the President on June 10 requires employers covered by the Federal wage and hour law to pay women the same wages they pay men doing equal work.

Whether or not your union has already got women this equal break and whether or not, you are working in a covered industry, if you're a woman worker, the details of this victory for the sweeter sex ought to be of interest to you.

The details of the Equal Pay Act are available in a pamphlet published by the government. You can get the pamphlet by asking for it from the Regional Office of the Wage and Hour and Public Contracts Divisions, U.S. Department of Labor, 630 Sansome Street, Room 329, San Francisco 11.

One provision of the law prevents employers who were paying women less for the same work to equalize pay by cutting someone else's wages. In other words, your pay has to go up. Your male fellow worker does not have to take a cut.

HERE ARE A FEW things to do with fresh vegetables which you probably know furnish important vitamins and minerals. You can serve them in interesting ways while keeping the preparation simple. For instance:

Put a bit of sparkle on vegetables with a squeeze of fresh lemon juice, a dash of your favorite herb or spice. Raw vegetables, too, are inviting and you can easily vary them with some new dips or an unusual way of cutting the vegetable.

Serve zucchini squash, topped with sauce, or combine your favorite vegetables in a sauce with leftover meat and top with baking powder biscuits.

Top slices of corn bread with fresh asparagus and creamed eggs, or serve fresh broccoli spears over canned tuna and cover with a rich cheese sauce.

Do take advantage of fresh vegetables while in season for colors, flavors, textures and all the good nutrition with which they are packed.

'Put Judy Bond on unfair lists'

The International Ladies' Garment Workers Union, AFLCIO, has urged all unions and women's auxiliaries to place Judy Bond blouses on their unfair lists.

Unions are also asked to publicize the fact that this "run-away" manufacturer locked out New York workers and moved to the South.

Picketing continues at Judy Bond facilities in New York, Los Angeles and Atlanta. More than three million leaflets have been handed out by the union, which has been awarded \$108,762 by an industry arbitrator and ordered by an NLRB examiner to reinstate 12 illegally fired workers with back pay and interest.

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Family farms mean consumer break: Freeman

Should the family farm be entirely supplanted by corporation farms in close relation to distributors and processors, the consumer would suffer in higher food prices, Secretary of Agriculture Orville Freeman told Congress last month.

The United States consumer "should not take for granted or consider inevitable, the fact that he spends a smaller share of his income to eat better than any people in history," Freeman said.

CONSUMER WOULD PAY

"If the family farm passes from existence—and it could do so from forces entirely unrelated to the production end of agriculture — then the consumer can expect to pay more for food than he does today."

Freeman said the average U.S. family today spends only 19 per cent of its take-home pay for food — and eats better than ever before.

He listed forces "outside of farming" by which the family farm might be driven out of existence as: Overwhelming bargaining power in the hands of farmers' suppliers and customers; vertical integration of farm production with food processing and distribution; contract, or captive, farming; or imposed incapacity to fit the efficiently produced output of small farms into the narrow requirements of big processing and distributing companies.

HIGHER PRICES

Freeman quoted an official of the Bank of America: "Good management, marketing oriented . . . strong enough and big enough will not contribute to its own price demoralization."

What this means, the secretary told the subcommittee, is that if food were produced largely, or entirely, by big farm corporations closely related to big processors and big distribution corporations, the country would have "supply management" by and for these private corporations.

"Should that ever happen," he said, "let the consumer beware."

5,365 Californians get on-the-job skill training

California has furnished one in every 10 persons enrolled in government-sponsored on-the-job training aimed at developing skills to answer unemployment.

Of 59,255 jobless workers enrolled in training courses since the new Manpower Development and Training Act became effective, 5,365 have been Californians, the Department of Labor disclosed.

And an additional 5,000 underprivileged youths are to be aided in "special youth projects" in Richmond, San Francisco and Los Angeles, to fit them for employment.

JOHN A. O'CONNELL, former San Francisco Assemblyman who served eight terms in the Legislature, has been named by Governor Brown to the Industrial Accident Commission. O'Connell, a Democrat, had an excellent labor record at Sacramento.

DISTRESSED

because you haven't heard from a distant someone for too long a time? Why not dial them Long Distance? And, you can take advantage of tonight's low station-to-station rates. It will be as exciting for them as for you. After all, nothing says you like your voice!

Pacific Telephone

Local 870 wins pact, 17½ cents at Anita Shops

A two year contract has been approved by Retail Clerks 870 and Anita Shops in Alameda County. It provides 10 cents retroactive to July 1 and another 7½ cents on July 1, 1964; vacation pay of a member's weekly guarantee or average weekly earnings for the last 12 months, whichever is greater, and a 3 per cent employer pension contribution.

Reception to be held for Rev. James L. Pruss

The Rev. James L. Pruss, M.M., son of Mrs. Joseph F. Pruss Sr. and the late Mr. Pruss, will return to Bolivia soon. His mother is holding a reception for her son, a Mary Knoll missionary, from 2 to 4:30 Sunday at St. Leo's Hall, Oakland. The late Joseph F. Pruss was business manager of Sheet Metal Workers 216 and president of the Building Trades Council.

FEPC cancels hearing; union pledges no bias

Agreement by San Francisco Motion Picture Projectionists 162 to admit Negro trainee Robert McKnight has resulted in cancellation of a public hearing by the State Fair Employment Practices Commission. The FEPC hearing had been scheduled for Sept. 5 and 6. The union has pledged not to discriminate.

Demand the Union Label!

Harold Berliner, veteran Democratic leader, dies

Harold A. Berliner, 63, veteran Democratic leader and co-chairman of the Citizens Committee Against Right-to-Work in 1956, died Saturday in San Francisco after a long illness.

Berliner was a member of the State Democratic Central Committee and served as U.S. collector of internal revenue for Northern California during World War II.

Mr. SMITH OUTFITS UNION MEN IN UNION MADE WORK WEAR BY OSH KOSH B'GOSH!

OSH KOSH WORK PANTS

Sanforized 8.6 oz. cotton super twill pants are fully cut for fit and comfort. Double-stitched saddle seat. 12" deep pockets. Tan, silver, forest green.

2 for \$9
4.99 EACH

OSH KOSH WORK SHIRTS

Matching shirts of 6 oz. cotton super twill are full cut with long tail. Lined collar and cuffs make ironing easy. Sanforized. Tan, silver, forest green.

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4.69 EACH

*slightly more for extra sizes from 52



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Smiths

AFLCIO committee will launch drive against discrimination

The AFLCIO has stepped up its offensive for full citizenship for all with appointment of a special five-member committee to press labor's campaign against discriminations.

First job of the committee, President George Meany said, will be to work with Administration officials in 30 to 40 target cities "to wipe out discrimination wherever it exists."

COMMITTEE NAMED

The committee will be headed by Meany and includes AFLCIO Secretary-Treasurer William F. Schnitzler; Walter P. Reuther, president of the Industrial Union Dept.; C. J. Haggerty, president of the Building & Construction Trades Dept., and A. Philip Randolph, president of the Brotherhood of Sleeping Car Porters.

Meany notified President Kennedy that the committee stood ready to work with his Administration in "a major effort to abolish discriminatory practices."

He announced that he has instructed the directors of key AFLCIO departments to work closely with the special staff and to assign whatever manpower may be necessary to implement its work.

BI-RACIAL GROUPS

Meany said reports he had received from his earlier directive to the AFLCIO's state and city central bodies, urging establishment of bi-racial committees, were most encouraging. But, he said, bi-racial committees still must be established in many cities and nearly all those already existing must be strengthened.

In his letter to the President, Meany reiterated the AFLCIO's complete support of civil rights legislation now before the Congress, including legislation for equal job opportunity, a long-sought goal of the AFLCIO.

Conference invitations go to executive group

Invitations to out-of-town conferences received by Executive Secretary Robert S. Ash should be referred to the Executive Committee of the Central Labor Council, Joe Canale of Bartenders 52, said at last week's meeting.

Several such requests had just been referred to Ash for action.

Ash indicated he wouldn't be able to accept all the invitations, anyway. But upon Canale's insistence, President Russell Crowell agreed that a strict interpretation of the rules required referral and said he would do so in the future.



FLOYD L. PIERCE of San Francisco has been named intergroup relations coordinator for the State Division of Apprenticeship Standards. His job will be to put the California Plan of Equal Opportunity in Apprenticeship and Training for Minority Groups into effect.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



MARK—THE HAT WORKERS
"What do you mean you can't afford it? You didn't hock your shirt yet."

Retail Clerks' Union 870

By HARRIS C. WILKIN

The retail clerks' unions located in Northern California are in the process of establishing a Northern California Organizing Committee. This committee has been approved by each of the local unions involved, including Local 870, and also has the approval of the RCIA. The purpose of this organizing group is to assist and augment the organizing efforts of the 20 local retail clerks' unions in Northern California. It is our hope that we will be able to complete the organizing of each local union's jurisdiction. This will require the full support of every member of each local union to make this program a success.

The program will require the services of a project director who will need to be someone who can work with people and direct their efforts, and he should have some background in organizing. In addition, an organizing staff will have to be selected and trained for the work required. These people will have to be willing to travel where needed and have the ability to be salesmen or saleswomen for the program of the RCIA in this Northern California organizing committee. Experience in organizing is not mandatory, but a genuine belief in this work and a burning desire to show what you can do is necessary. If you are interested, we urge you to contact this office at your earliest convenience, and we will supply you with an application and questionnaire which will be submitted to the screening committee for consideration. The number of organizing positions is not unlimited at this time, and other local unions may also have candidates; so we urge you if you are interested to contact us immediately.

Sister Mabelle H. Hagerty, who was last employed at the Loma Vista Pharmacy, has had her application for retirement approved by the trustees of the Northern California Drug Pension Fund. The best wishes of the local go to Mabelle.

Carpet Linoleum No.1290

By RICHARD SCHOLZ

Labor Unions, like many other organizations, have within their ranks people who have given many years of service to the group for the betterment of the trade. Local 1290 has such a person in Brother John Calista, the popular warden. Uncle John, as he is sometimes called by the members, has been warden and keeper of the attendance cards for many years. As a native Oaklander he started in the trade in 1921 at Jackson's. At that time we were known as Upholsterers Local 5. Brother Calista at various times has been president and financial secretary and presently serves on the executive board.

Contract changes: Commencing Aug. 1, 1963, the following holidays shall be paid for at the straight time rate when not worked: Labor Day, Thanksgiving Day, Christmas Day and New Year's Day. Holiday pay for an employee who has not worked one year for the same employer shall be computed at 8 cents per hour worked during each week, and said holiday pay shall be added to each weekly paycheck of the employee.

The following wage scale shall become effective: \$37.76 per day journeyman pay. Apprentice percentages of journeyman pay remain the same. The vacation pay controversy is now in the process of arbitration.

It's becoming evident with the various contract changes over the past several years that some amount of bookkeeping is necessary by the mechanics. For your own protection, and for possible future reference, it would be a good idea to keep check on your hours, location of jobs, check stubs and shops where you have worked.

Welcome to the responsibility of a journeyman mechanic, Brothers D. Ellis and Jack Elrod, former apprentices.

The August meeting is cancelled due to the National Conference Convention.

The next meeting of Local 1290 will be held Sept. 26. Please attend.

Applications for Employment

In the position of Apprentice Training Coordinator in Alameda County are being accepted through August 12, 1963. The Industry serviced will relate to the Associated Plumbing Contractors Association of Alameda County and the Plumbers & Gas Fitters Local Union No. 444 of the United Association. It is necessary that applicants have some teaching background and a knowledge of the plumbing and pipe fitting industry as well as an understanding of Federal, State and Local Apprenticeship and labor laws.

Applicants should submit in writing a resume of their background addressed to Mr. C. W. Sweeney, Alameda County Joint Apprenticeship Committee, 209 Golden Gate Avenue, San Francisco, prior to Monday, August 12, 1963.

Personal interviews will be arranged with the most qualified applicants during the week of August 12-16, 1963.

Kennedy names first Negro to labor board

WASHINGTON — Howard Jenkins Jr., assistant commissioner of the Bureau of Labor-Management Reports, has been nominated by President Kennedy as a member of the National Labor Relations Board.

Jenkins is the first Negro named to the board by any president. His confirmation by



HOWARD JENKINS JR.

the Senate will put him on the labor tribunal in place of Philip Ray Rodgers, whose term expires Aug. 24.

Born in Denver June 16, 1915, the son of a letter carrier and his wife, Jenkins played varsity football at the University of Denver, won a law degree there in 1941, and did graduate work in law at New York University before returning to Denver to practice labor law.

In 1943 he joined the War Labor Board and became chief enforcement officer in the Rocky Mountain region. After the WLB gave way to the Wage Stabilization Board, he served until 1946, when he resigned to teach labor and administrative law as a faculty member at Howard University Law School. Jenkins joined the Labor Department in 1956 as assistant to the solicitor.

Skill training set to aid Calif. jobless

Training is one answer to unemployment, and last week California took action to make on the job training available through the Federal Manpower Development and Training Act.

Governor Brown signed an agreement with the government for developing the program, which he said would especially help young people—especially members of minorities—who are hardest hit by joblessness and lack of skill.

The program will be developed and promoted by the Division of Apprenticeship Standards of the State Department of Industrial Relations.

The first phase will be a modest pilot operation—training of 27 jobless persons in a Los Angeles furniture plant. If successful it could lead to employment of as many as 200 trainees in other Southern California furniture firms, Industrial Relations Director Ernest B. Webb said.

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OFFICIAL UNION NOTICES

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland.

Our next meeting will be a special call to vote on a change of Local 36's bylaws. It is the recommendation of the Bylaws and the Executive Committees that this section be changed to read as follows:

"The sum of \$1.25 of all full paid dues shall be paid to the Contingent Fund, for such uses as prescribed in the General Constitution at the discretion of the Local Union."

The previous amount has been 75 cents. It is requested that you attend this special called meeting and vote on this change in the bylaws at 8 p.m. Friday, Aug. 16.

Stewards will meet at 8 p.m. Thursday, Aug. 15.

The Educational Committee will meet at 7 p.m. Wednesday, Aug. 28.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

CO. SCHOOL EMPLOYEES 257

Due to the Labor Day and Admission Day holidays, the next meeting will be held on Sept. 14, at 1918 Grove St., Oakland, at 2 p.m.

The Executive Board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

HAYWARD PAINTERS 1178

Going to be around Friday night, Aug. 16? A regular meeting is listed on that date. We would be glad to see you.

The bowling season is getting close. If you are interested in bowling in a fully sponsored league by your local union, sign up now. Brother Green will sign you up.

Fraternally,
ROBERT G. MILLER
Recording Secretary

HAYWARD CARPENTERS 1622

The regular meeting of Friday, August 2, has been cancelled while new floors are being installed, and the next following meeting is scheduled for Aug. 9 unless otherwise notified. Watch this column for official notices and information.

The office of the financial secretary will be open on all Fridays from 8 a.m. to 8 p.m., closing promptly at 8 p.m.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 26th Ave., Oakland, at 8 p.m.

Fraternally,
JACK KIRKMAN
Recording Secretary

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RETAIL CLERKS 870

The first regular membership meeting of Retail Clerks' Union, Local 870, will be held on Tuesday, Aug. 13, at 8 p.m. in the Union Hall, 6537 Foothill Blvd., Oakland.

The second regular meeting will be held on Tuesday, Aug. 27, at 9 a.m. at the same address.

Matters of importance to the membership as a whole will be acted upon at each meeting. Please make every effort to attend at least one meeting convenient to you.

To all employees covered by Industry Drug Agreement:

You must come to the office of the union immediately to enroll dependents for Blue Cross coverage effective Sept. 1, 1963. Failure to comply will deny dependents coverage for an additional year.

Fraternally,
HARRIS C. WILKIN
President

E.B. MUNI. EMPLOYEES 390

HAYWARD SCHOOLS (H)
Thursday, Aug. 8, 8 p.m. Carpenters Hall, 1050 Mattox Road, Hayward.

EXECUTIVE BOARD
Saturday, Aug. 10, 10 a.m., Labor Temple, Oakland, Room 232.

RICHMOND SCHOOLS (E, EA)
Thursday, Aug. 15, 7:30 p.m., Memorial Auditorium, Richmond, Farallone Room.

CITY OF OAKLAND (F)
Wednesday, Aug. 21, 8 p.m., Labor Temple, Oakland, Room 232.

Fraternally,
CLIFF SANDERS
Executive Secretary

U.C. EMPLOYEES 371

By vote of membership at the May 11 meeting, the next regular meeting of our local will be Saturday, Sept. 14, 1963, at the YMCA Building, 921 Kalns Ave., Albany, at 2 p.m.

The Executive Board will meet as usual during the Summer.

Fraternally,
HAROLD LYMAN
Secretary

BERKELEY CARPENTERS 1158

There will be a special called meeting Aug. 19, 1963, for the purpose of discussion on the drafting of new by-laws. Your attendance is respectfully requested so that you may hear the proposed new by-laws and offer constructive criticism. Your By-Laws Committee has worked very diligently on the formation of new by-laws. Show them that you have a personal interest in your union.

Fraternally yours,
NICK J. AFDAMO
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesday of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

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STEAMFITTERS LOCAL 342

Our next membership meeting to be held on Aug. 15 has been designated as a special called meeting, as action will be taken on two resolutions pertaining to an increase in membership dues.

Fraternally,
JAMES MARTIN
Business Manager

PAINTERS DISTRICT COUNCIL 16

The next meeting of District Council of Painters No. 16 will be held Aug. 15 in Hall G, Labor Temple, Oakland.

Fraternally yours,
BEN RASNICK
Executive Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Aug. 15, 8 p.m. Executive Board meets 6:30 p.m. Don't forget the Labor Day Picnic Monday, Sept. 2, at the Pleasanton Fairgrounds. Fun and sun for everyone.

Fraternally,
DAVE ARCA
Acting Secretary

BUILDING SERVICE 18

Executive committee member Roy Spencer has resigned as he is moving to Southern California. Therefore nominations for a new executive committee member will take place at the regular meeting of the Union at 7 p.m., Aug. 23.

"All nominations shall be submitted in writing to the presiding officer at the Union meeting, when nominations are in order. No verbal nominations will be in order."

"Such written nominations shall contain the name of the person nominated and must be signed by at least twenty (20) members who have been in continuous good standing in this Union at least three (3) years prior to the date of signing the nomination paper."

"The candidate nominated must sign such written nomination paper to indicate his or her willingness to become a candidate."

The election to elect a new executive committee member will take place on Friday, Sept. 13, 1963, at the office of the Union, 1628 Webster St., Oakland. The polls will be open from 9 a.m. until 5 p.m. if there is only one candidate. If there be more than one candidate then the polls will be open from 6 a.m. until 8 p.m.

Fraternally,
W. DOUGLAS GELDERT
Secy.-Business Representative

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 26th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

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BARBERS 134

Our regular meeting will be held Thursday, Aug. 22, 1963, at the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

Third reading on children's haircuts, after which a vote will follow. Nomination and election of guardian. Reading of the Office Employees International Union 29 Contract on our office secretary, for approval.

Fraternally,
JOHN A. MONTE JR.
Recorder

PAINT MAKERS 1101

The Annual Labor Day Picnic will be held, as before, at the Alameda County Fairgrounds in Pleasanton on Monday, Sept. 2, 1963, Labor Day. Tickets will be available at the regular meetings and at the Union office. Paint Makers #1101 will not have an area this year.

Fraternally,
EDWARD MORGAN
Recording Secretary

PAINTERS LOCAL 127

The meetings of Aug. 8 and 22 are special called meetings. The Aug. 8 meeting will be to nominate candidates for financial secretary of the local. The Aug. 22 meeting will be to elect the best man for this very important job in the local. Why not come down to these meetings?

SPECIAL NOTE
All bills of members for the last year prior to June 30, 1963, have to be into the Painters Welfare Office before Sept. 30, 1963, or they will not be paid, as this is the end of the last year's contract. Take note of this. No exceptions.

Hope to see a lot of the members down at the two special called meetings.

Fraternally yours,
ED GULBRANSEN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Aug. 20 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

Teamster support

Teamsters 655 and 853 have voted to support striking Machinists 284 at Morton and Leslie salt companies.

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Private health care policies fail, Forand says

There has been a rash of private insurance plans promising senior citizens the health care they need, but they are "deceptive, inadequate and much too costly," says the nation's leading advocate of Social Security care.

Their cost, said retired Rep. Aime J. Forand who is now head of the National Council of Senior Citizens, is actually rising faster than the cost of medical care, which in turn is the fastest climbing item in the cost of living.

OPPOSES DELAY

"Each day Congress delays provision of health care for the aged under social security (the King-Anderson bill) increases the despair of millions of older Americans who have no hope they will ever be able to meet today's staggering hospital bills," he said.

Commenting on the new plans offered by commercial insurance companies and the non-profit Blue Cross-Blue Shield, Forand said that while they include the best the insurance industry has to offer, actuarial studies show they still do not provide adequate coverage at a price older citizens can afford.

"Congress must realize that neither voluntary insurance nor public assistance can meet the health care needs of old people," he declared. "Most older people cannot afford the premiums asked for adequate policies. However, they should not be forced onto relief rolls or made to depend on the charity of others in order to meet the costs of health care."

The high cost and "noticeable gaps" in the insurance provided are major defects of the new "65" plans being offered for mass enrollment in several states, he said.

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Steamfitters Local 342

By JIM MARTIN

At a meeting held Aug. 1, 1963, the Joint Board of Trustees reviewed health and welfare bids submitted by various insurance carriers and selected the North American Co. This insurance carrier will take over the revised Health and Welfare Plan effective Sept. 1, 1963. Our present insurance carrier is the Union Labor Life.

With the cooperation of management trustees, your union trustees have added additional benefits at no additional cost to the member.

Booklets explaining your benefits will be made available to you at our union membership meeting in the near future.

Basically, the changes are:

- Hospital room, \$18. This along with your Unemployment Disability will bring this up to \$30 per day.

- Maternity has been added and will pay \$100 maximum, as well as obstetrics and Caesarean up to \$250.

- Surgery has been revised and will pay 93 per cent of the doctor's charge.

The reading of the union's new bylaws was completed at our last membership meeting. The working rules will be read and action taken at our next meeting to be held Aug. 15.

I would appreciate the return of my personal book, "Steamfitters Manual," which I loaned out.

Be sure to attend your union meetings held the first and third Thursdays of each month.

Painters Local No. 127

By SAM CAPONIO

Our picnic will be held Labor Day at the Pleasanton fairgrounds. We were late in arranging for the picnic this year, and Pleasanton was the only place left. Tickets will be available in our office soon. There will be entertainment. Prizes and the usual games we have at our picnics. We will serve liquid refreshments only; you will need to bring your own lunch. More on the picnic at a later date.

There seems to be some doubt regarding the program of enforcing the working agreement. We can assure you that this program is not just a "flash in the pan." Letters were sent to all employers informing them of their obligations in the contract. The members have been notified in this column, at the meetings and on the job and in shops. There is nothing left but to charge those employers and members who do not wish to honor the contract. We know you elected your representatives to do a job for you, and the job will be done.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



NO BIGWIGS but two building tradesmen cut the ribbon at ceremony opening a new skyscraper in Phoenix, Ariz. The two officiating are, left to right, William Schacherbauer, a carpenter foreman, and Tony Vega, a laborer. Workers who built the \$7,000,000 building were invited along with their families — a total of 400 guests — to attend the opening ceremony by developers Stan Dru and Jim Colachis.

Millmen 550

By CLYDE JOHNSON

A shop steward is NOT supposed to represent management in requesting employees to work faster. If a foreman or owner asks a steward to speak to an employee about working faster, it is completely out of line.

The union steward represents the members of the union and is responsible to the union for any actions taken. The terms of the contract, the district working rules and the policies of Millmen 550 govern our actions.

The obvious reason for the above statement is that a foreman did ask a steward to speak to another member about working faster.

Another matter needing comment is discharges or firings. When an employer fires a 550 member, he has to have a reason for doing it. The idea of telling a man he's fired without a good reason went out of style with cannibalism and feudalism.

Shop and mill owners and their foremen are interested in getting a job done. It can make no difference to them who does that job as long as it is done satisfactorily.

The word "satisfactory" must be interpreted the same way regardless of the side influence of cranky personalities, hangovers or petty gripes. Our members are not perfect human beings all the time; they are not expected to be psychologists or diplomats, although many of them show surprising talents in this direction.

When an employer finds a man's work is satisfactory, we are not going to sit still when the same man is fired a week later and declared unsatisfac-

tory for some stupidly petty reason. Nobody would have any security under the contract if this condition were not challenged.

This is a small shop industry, and there are times when clashing personalities work side by side. Each guy has a family to support and a life to live. Jobs are not plentiful; so guys learn to work together. As far as the union is concerned, it is not going to sit in judgment on differences of opinion between individual members unless and until it upsets union conditions or violates the union constitution and work rules.

We have challenged a number of discharges in the past. Sometimes a member does not report a discharge, but simply goes to another job. We want to know every case. If it is necessary to go through arbitration to prove our point, the union will do so.

Our members must help enforce the contract and improve the job security provisions by reporting situations and standing up to be counted when we need witnesses. Today you may help someone else's case; tomorrow it may be your own.

If our contract does not cover a situation, let the responsible officers of the union make a policy decision. Art Bigby and I want to act immediately on grievances involving discharges, seniority, layoffs, etc. The grievances involve pay for time lost and should be acted upon quickly.

Watchmakers Local 101

By GEORGE F. ALLEN

I often wonder if the years slip past as fast to the members as they do to us here in the union office.

Here it is August again and another anniversary date of the San Francisco-East Bay agreement is due in approximately 60 days, to be exact, Oct. 15, 1963. This means that the Executive Board for the next two meetings will have to analyze the complete insurance program again.

As you all know, we made some drastic changes last December, which increased benefits to the members.

Under the terms of the union agreement we have a small increase in money available to the members on Oct. 15. The union will have to decide whether to use the full amount for a wage increase or whether to allot a small part of the increase to be paid into the Insurance Fund.

The only thing I am sure of at this time is that we know the costs of insurance keeps increasing, and we have to be in

DEADLINE

Deadline for union meeting notices and columns is noon on Monday of the week of publication.

a position to meet advancing costs.

I am quite sure that the Executive Board will have some reasonable recommendation for the membership not later than the Sept. 26 meeting.

LABOR HISTORY

1805 — A Journeymen Cordwainers' Union in New York City included a closed shop in its constitution.

Carpenters' Credit Union

By PAUL HUGGINS, Treasurer

Borrow anytime a loan will really do you some good. We make loans only when it appears the loan will truly benefit the borrower.

Vacation trips are a worthwhile purpose, or financing purchases when a credit union loan will save you dollars in interest.

Emergencies sometimes require borrowing, of course. In these cases a credit union loan saves you money and embarrassment.

It's your own credit union, and you have a right to ask for a loan provided you are a member of the credit union.

First you have to join the credit union. You pay a \$1 entrance fee and invest \$5 or more in a savings account.

Then add any small amount regularly out of each paycheck. You can establish your credit by proving you can save.

If you can't save \$25 a month, how can we believe you will be able to pay that amount on a loan?

It's easy to get a quick loan in an emergency if you have been saving any amount regularly. Now is the time to start.

The office is at 4032 Foothill Blvd., Oakland. Telephone KE 3-3889. We are open Tuesday through Saturday from 9:30 to 5:30.

Investment guide

WASHINGTON—A new booklet designed to assist trade union leaders in the investment of general treasury, strike benefit and pension trust funds has been published by the AFL-CIO. "The Investment of Labor's Funds," 24-page pamphlet, describes in simple terms the various short term and long term investments available to union financial officers and evaluates the characteristics of these investments.

Steel Machinists 1304

By DAVE ARCA

Hi. An American is a many numbered thing. We have numbers for social security, telephones, addresses, car licenses, time cards, driver's licenses, insurance policies, credit cards and ZIP, to name a few. The numbers vital to one person, as listed above, would look like this: 522-09-9879, 276-5938, 682-54th St., DJL-946, 544, Z94077654, AN2-261-2322, 5672, 94580. Got it? If you can remember all the numbers identifying you and you and your family, you're lucky.

Some numbers have pleasant associations, like 39-23-37. These refer to feminine structure. A masculine 39-23-37 would appeal mostly to a segment of predatory females and/or the odd fellows.

Why the discourse on numbers? Because union members, too, are listed by numbers. Also, if your ticket to the Labor Day Picnic on Sept. 2 has a lucky number, you can win a boat, outboard motor and trailer; or a trip for two to Hawaii; or season tickets for two to the Raider football games. Even if you don't win a prize, or get to enjoy the picnic fun at the fairgrounds, you will still gain. The funds raised by our Labor Day Picnic donations will enable Alameda County COPE to help elect legislators who are not committed to the legislative programs of Big Business. Okay? Okay.

Barbers 134

By I. O. (AI) CHAMORRO

The enrollment drive for the Barbers Health Plan has resulted in more than 300 members choosing to participate in either the Kaiser or the Blue Cross plans. However, despite the large number who joined, many members failed to respond to the opportunity to take part in this health insurance program. Since not enough participation was secured for the originally proposed Blue Cross plan, a substitute plan was made available by Blue Cross.

The collective buying power of a large group of members is much greater than that of an individual or even a small number. Increased participation in the Barbers Health Plan will mean real bargaining power toward making improvements in the future.

Since many members have not had a chance to examine the new Blue Cross plan, the opportunity to participate will be extended for a short period. After that, members can only come into the plan once a year — on July 1. Leaflets with the rates and benefits of the new Blue Cross Plan are available at the Local 134 office or at the Barbers Health Plan Administrative Office, Room 508, 610 16th St., Oakland.

Members who are over age 65 and are not already members of Kaiser are not eligible to join at this time. We do expect to be able to offer a special plan for these members later in the year.

3 in 5 Manpower Act trainees in S.F. Negro

Three out of five enrollees in San Francisco job training programs sponsored by the U.S. Department of Labor are Negroes, according to Leonard Hardie, field director of the department's Office of Manpower, Automation and Training.

He said only an estimated 10 per cent of San Francisco's population is Negro.

In Washington, D.C., Senator Clair Engle (D-Calif.) announced that 4,277 unemployed Californians have been retrained under the Manpower Development and Training Act so far.

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland 6, Calif.

Legislature let down working people, Labor Federation says

The regular session of the Legislature produced very little on the major areas of importance to working people, a preliminary review by the California Labor Federation discloses.

One of the most glaring lacks was failure to act on needed improvements in social insurance—jobless and disability pay and workmen's compensation—the Federation said.

FAIR HOUSING

On the good side of the ledger, said the Federation, the major item was enactment—at the last minutes and against stalling opposition—of a state Fair Housing Act to prohibit discrimination in sale or rental of most housing in the state.

But, in addition to the almost complete failure on social legislation, the Federation found these high points of the session:

1. No basic Labor Code legislation was enacted.

2. Only one important social welfare bill got through—an omnibus measure improving health care for the aged through the existing Kerr-Mills charity program, repealing the relatives' responsibility law and extending aid to needy children to children of unemployed parents as well as those whose fathers are absent from the home.

3. Some consumer legislation was passed, including outlawing of "deficiency judgments" on most goods except automobiles. Many more, equally or more needed, were shelved.

4. Two Federation sponsored bills for health care for the aged and the general population financed under the social insurance principle, got the deep six.

5. Of the 120 Federation sponsored bills on a wide variety of issues—jobs, housing, discrimination, social insurance and social welfare and consumer protection—five were passed.

LEADERSHIP HIT

The Federation bluntly accused the leadership of the Assembly of being instrumental in defeat of social insurance measures.

"Unequivocally, it can be said, the review charged, 'that much of the responsibility for the defeat of major social insurance bills rests squarely on the shoulders

of the leadership of the Assembly which was responsible for holding up key bills in finance and insurance subcommittees... until late in the session, leaving virtually no time for either Assembly or Senate consideration...'

MINIMUM UP

Virtually all that working people got out of the social insurance package, the review discloses, was an increase in minimum unemployment insurance benefits from \$10 to \$25 a week.

Down the drain went other bills to boost maximums, liberalize and update social insurance programs, which went to subcommittees there to stay until the hectic last days of the session.

Even the Fair Housing achievement was tainted by the Legislature's failure to make more middle and low income housing available and thus continue to limit the opportunities of minority members and other working people for recent housing, the Federation review indicated.

All is not rose in stock market

WASHINGTON—A professional study of the securities markets sent to Congress by the Securities & Exchange Commission, has pointed up "many specific weaknesses and abuses" that "call for attention and action."

The study group, in a letter to the SEC said "the faults and defects disclosed in the study do not call for public alarm as to basic integrity of the securities market but neither do they permit of complacency."

The report was critical of the operations of "specialists" in specific stocks, declaring that "conflict of interest" were "inherent" in the combination of broker and dealer functions. It urged the end of floor trading, a change in the regulations on short selling and the charges for handling odd lots—or less than 100 shares—transactions.

New national FEP bill similar to Calif., New York measures

WASHINGTON—The new Fair Employment Practices Bill in Congress is modeled after FEPs in California and New York, but, say two of its authors, important modifications have been made to eliminate points which might snag it in Congress.

And, said California Democrat Augustus F. Hawkins and New York Republican Charles E. Goodell, both House members, FEP is needed but is not the whole answer.

SHARE THE MISERY

Unless full employment is attained, "we shall only have, as AFLCIO President George Meany has said, a 'sharing of misery,'" said Goodell.

The two commented on the bill over Washington Reports to the People, AFLCIO radio program. One of the key changes from California and New York measures, they said, is to set up separate departments, one for investigation, conciliation and prosecution of discrimina-

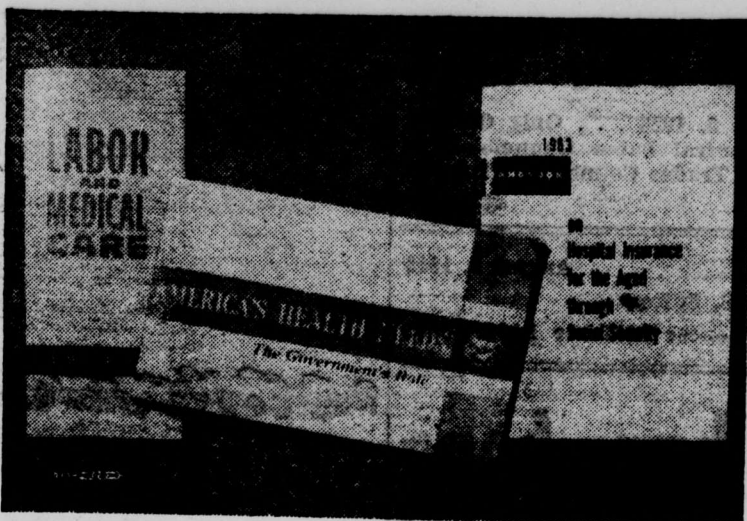
tion complaints and the other to judge the cases.

HIGH JOBLESS RATE

Hawkins pointed out that the rate of Negro youth and adult unemployment is far greater than the rate for whites—twice as many being jobless. There is concern, he declared, about the number of school dropouts among Negroes.

"Many non-whites have failed to go beyond the sixth grade in school, in some states 40 per cent of the total compared to 6 per cent of the white," remarked Goodell. "Why get an education for a high-paying job when all you can get in some states is a mental one?" he said, is one attitude expressed.

A Fair Employment Practices Act would provide broader opportunity and help reduce the dropout rate, the congressman declared.



THE NEED for medical care and health insurance is described in these AFLCIO pamphlets which are prepared for the 1963-64 high school debate program. Enlightening youth on the medical needs of the elderly and persons of all ages, the pamphlets are being distributed to debate coaches and teachers by Nelson Cruikshank, AFLCIO social security director.

Hospital Workers vote on management offer

A revised management proposal was submitted in the East Bay hospital dispute Monday, and members of Hospital Workers 250 were scheduled to vote on it at meetings at 1 and 8 p.m. Thursday at the Labor Temple.

Union Secretary-Treasurer Tom Kelly said the union agreed to a secret ballot vote on the offer after sessions with hospital attorneys and the State Conciliation Service.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

'Manpower classes must include reading, writing'

"Functional illiteracy"—the fact that many people never learned to read or write—is behind much chronic unemployment, an expert told the Central Labor Council Civil Rights Subcommittee last week.

Leonard Hardie, regional director of the U.S. Office of Manpower Training, said the Manpower Training and Development Act must be revised to provide for "pre-training" in these skills, as recommended by President Kennedy.

Patronize Our Advertisers!

Unionists get bid to midnight picket line at restaurant

Continued from page 1

stand for, we'll be there Friday night."

REPORT ON NEGOTIATIONS

Assistant Secretary Norman Amundson told council delegates the Military Sea Transport Service has finally submitted a counter-proposal to the American Federation of Government Employees.

He said negotiations with East Bay Regional Parks had hit a snag over demands by Superintendent William Penn Mott for a district attorney's ruling on legality of certain union procedures. The council granted E.B. Regional Parks Local 414 strike sanction two weeks ago.

STRIKE SANCTION

The council approved strike sanction to:

• Office Employees 29 against Olympic Press, and

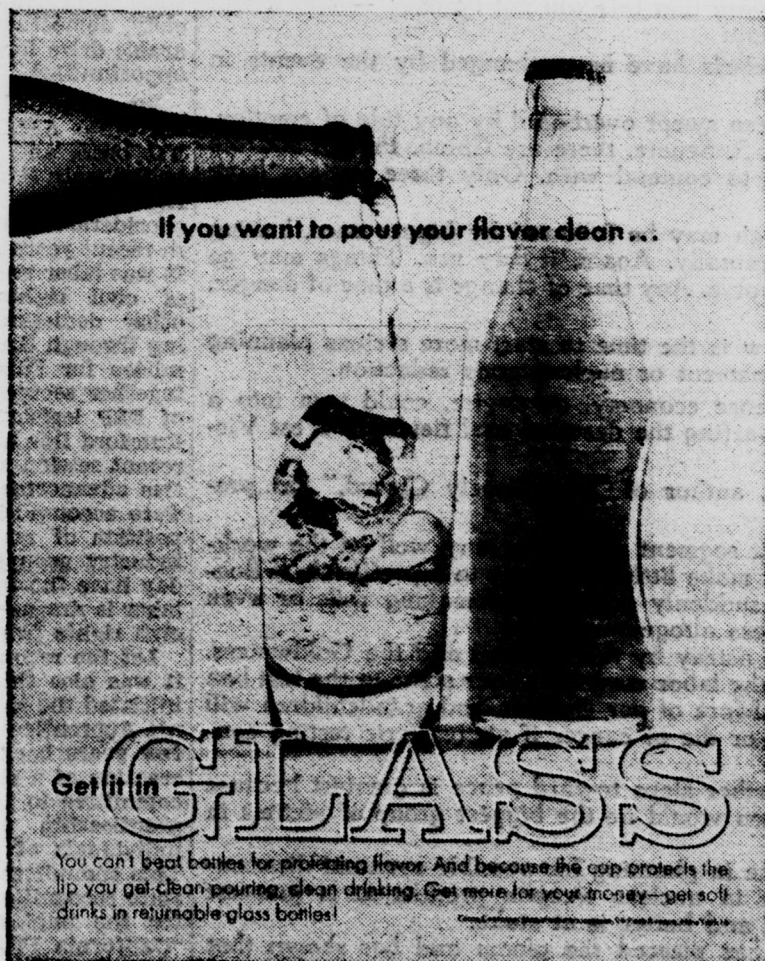
• Steelworkers 3367 against Pacific States Steel Co.

In both cases, committees representing other unions involved were named to assist.

Hayward Culinary 823 has reached agreement with Foster Freeze in Fremont and the Morning Call Coffee Shop, the first after 2½ hours of picketing, according to a report to the council's Executive Committee by Leroy V. Woods, union secretary-treasurer.

Demand the Union Label!

When you
"get it in glass,"
you get a package
union craftsmen
make



Glass Container Manufacturers Institute, 99 Park Avenue, New York 16

EAST BAY LABOR JOURNAL, FRIDAY, AUGUST 9, 1963

7

OLYMPIC FLORIST
ACROSS THE STREET FROM
CHAPEL OF THE OAKS &
TRUMAN'S MORTUARY
2956 Telegraph Ave., Oakland
452-1961

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
TElephar 2-1800

Frank J. Youell

DIRECTOR
Member of Painters' Local 127

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Nuclear test ban: hope but with feet on ground

It is easy to dream. It is hard to plan with your feet on the ground.

Yet if the U.S. Senate agrees, a whole generation of the world's children may breathe air with less cancer-producing, baby-malforming fallout.

They may even look back upon 1963 as the year the Cold War began to thaw, and its fears and hatreds to go away for the first time.

They may . . . but there are many "if's." As we say, it is easy to dream. And it is tempting to exaggerate last week's events in Moscow.

President Kennedy aptly described the nuclear test ban treaty approved by three major powers as "an important first step—a step toward peace—a step toward reason—a step away from war."

We are glad that there are probably not very many senators like Barry Goldwater, who apparently believes that peace is impossible. He came out against the treaty before the hearings began.

And we are glad that our own Congressman Don Edwards, from the Ninth District in Southern Alameda County, led a bipartisan group in support of the Administration's efforts on the floor of the House.

We hope our U.S. senators from California are like-minded.

Fortunately, the U.S. Senate — to which the President must "sell" this important treaty for ratification under our Constitution — is not as conservative as it once was. A different U.S. Senate sabotaged the League of Nations after World War I.

But the President of the United States will need our help—each one of us. Even if you have never written to Senators Clair Engle and Thomas Kuchel (Senate Office Building, Washington, D.C.), this matter is important enough to do it for the first time. A two-thirds vote in the Senate is a big hurdle. And very much is at stake.

Labor and peace

We have always held that peace efforts should be an important concern of the American labor movement.

But we have always felt that we should all be realists in viewing the motives and actions of Soviet Russia.

Unlike the Goldwaterites and Birchers, however, we believe it is both necessary and possible for our system and communism to exist together peacefully in the world.

We are fully aware that this will not be easy — and it will not happen overnight.

None of our beliefs have been changed by the events in Moscow last week.

We have not been swept overboard by any tide of emotion. Aside from the U. S. Senate, there are China, France and the rest of the world to contend with. Only three nations have initiated the pact.

The breakthrough may be followed by bigger ones, halting the arms race eventually. Again, it may not. Things may go haywire and get worse. Any time of change is a time of danger, as well as hope.

At any rate, now is the time to start more serious planning for possible disarmament or nuclear arms reduction.

California's defense economy, otherwise, could turn into a depressed area dwarfing the deserted coal fields of West Virginia.

David Riesman, author of "The Lonely Crowd," has predicted:

"The hardest hit segment of society may well be the working class. It would make little difference to top officials if Boeing, for example, suddenly switched to making rails or even went out of business altogether."

Let's not be led astray by the Birchers and the Goldwaters. As members of the labor movement, our stake in the test ban treaty is greatest. More of our children and grandchildren will be born deformed or die of cancer if atmospheric testing continues.

Our stake in further steps toward peace is greatest because we and our children would be the biggest group of victims in a nuclear war.

Finally, our stake in planning for possible eventual disarmament or reduction in nuclear weapon production is greatest because our bread and butter is at stake.

A ray of light has pierced the gloom and has shown that these interests are not in conflict. Let us help more light come through.



STATE AFLCIO PLEDGES CIVIL RIGHTS SUPPORT

This statement was adopted by the Executive Council of the California Labor Federation in Long Beach July 10:

The Executive Council of the California Labor Federation, in accordance with convention directives of long standing, pledges and reaffirms the active support of the California AFLCIO movement in the initiation and development of positive programs at all levels of community action to eliminate the blight of discrimination from American life.

Toward this end, we extend our full cooperation to President John F. Kennedy, Governor Edmund G. Brown, the national AFLCIO and the business, religious, minority and community groups that have demonstrated their dedication to the free society, democracy and the inseparable drive for equal rights and opportunities.

We are proud of the fact that our state AFLCIO organization has been, and continues to be, in the main stream of this equal rights drive that has resulted in considerable civil rights progress in recent years at the state level. It was labor and the community of civil rights, religious and other dedicated groups, working through the California Committee for Fair Practices, that together secured the enactment of FEP legislation in 1959, the Rumford fair housing bill at the recent session and other legislative advancements. All of these were accomplished over the opposition of many business and industry groups who would today have the public believe that labor is dragging its feet on the civil rights front.

Let the record be straight, for it was also this federation that initiated the action at a California Apprenticeship Conference a few years back that led to the creation of a standing statewide committee to promote more apprenticeship opportunities for individuals of minority groups. This committee now has official state recognition and is pressing for the implementation of the "California Plan" which is recognized nationally as a model for the development of job training opportunities.

We concur wholeheartedly

with AFLCIO President George Meany, in his statement supporting President Kennedy's civil rights program, that "there is no public issue of greater importance to America than equal rights and equal opportunities of all citizens."

Specifically in response to President Kennedy's request of labor, President Meany has communicated with local central labor bodies throughout the nation urging them to take an active part in forming bi-racial committees to "accelerate the destruction of racial barriers at the local level."

We recommend our local central labor bodies and urge them to even greater efforts. At the state level, the Civil Rights Committee of the Executive Council, functioning through the office of Secretary-Treasurer Thomas L. Pitts, is prepared and anxious to lend all possible assistance to local affiliated organizations in the achievement of immediate and positive results.

It must be recognized, however, that equal opportunity can have meaning only if there is opportunity for all. Maximum support must also be rallied, as President Kennedy has requested, to secure the adoption of economic programs at the national, state and local level to reduce unemployment, spur economic growth and achieve full employment with the cooperation of government to satisfy social and community needs.

In the same vein we extend our full cooperation to Governor Brown, who recently announced that he will use the full authority of his office to "give leadership in translating policy from paper to practice."

However, while fostering the necessity of recognizing the rights of minority groups, we must point out the requirement of the correlative obligations that such groups must assume as equal participants in the accomplishment of the over-all community good.

While we press for equal opportunity for all, the minority groups must realize that special privilege for them is equally repugnant to the concept of democratic treatment for all.

OPINIONS

You Write 'Em . . .
We Run 'Em!

SCHOOL PLANNING—BUSES & THE PTA

Editor, Labor Journal:

Allow me to express a few ideas on the subject of education and the present racial tension. We are agreed that school boundaries should be just and reasonable. A school should be as centrally located as possible to the students, not gerrymandered in its boundaries for any reason.

I believe in the neighborhood school. Sending pupils all over town to schools other than the ones closest to them is not too good regardless of the reason. I am not referring to private schools, but public schools specifically.

The primary goal of a school is to give students a good education. As a matter of economics, the more money a school district has to spend on transportation, the less money will be available for education. Let those people pay the extra transportation costs themselves if they insist on sending their children to public schools outside their neighborhoods. School taxes are high enough now.

There already exists in each school the proper organization to make improvements in the education each school provides. It is the PTA. A really active PTA can carry great weight with the school board. Moreover, it can do a lot on its own to benefit every pupil in the school. But to do anything worthwhile more parents must get involved and not expect a few to do it all. It is a sad fact that the very schools that need this sort of help from parents the most have the lowest PTA membership. The dues are geared to the lowest income; but more than the money, it needs the interest of the parents. One could almost call it a co-op for better education. We all know the amazing results that cooperative movements can have. Besides if parents thus show their own interest in education, this will be a good example to their children to continue in school as long as possible.

If the energies of some demonstrators were spent as much on projects like that, in the long run it would be far more effective in reaching the goal of a good education for their children. Of course, it is not easy and is not spectacular. But I think it is an important aspect that is being overlooked in the present ruckus, particularly in California, which has the largest state membership of PTA in the country. Good education is not just a right; it is also a responsibility.

PATRICIA M. LEIPER,
Walnut Creek

THANKS ENDORSERS

Editor, Labor Journal:

I will take this opportunity to thank the many members of Local Union No. 1622 for the loyal support and the confidence placed in me at the recent election.

It is with great pleasure that I was re-elected as a trustee. It was a great satisfaction to learn that the membership endorsed my past record and independent action which had been attacked. I promise to continue to serve the local and the welfare of the members to the best of my ability, regardless of friend or foe.

MARIUS WALDAL
Trustee, Carpenters 1622

THE CHOSEN PEOPLE

God grants liberty only to those who love it, and are always ready to guard and defend it.—Daniel Webster.